



Quality, health and safety policy in the workplace

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In Gioint Srl we started as a sub-supply company and we are fully committed to implement partnerships that acknowledge the valuable role played by our enterprise as a supplier. We do not simply supply machined components, but we deliver added value for our customers and we ensure our personnel's health and safety.

Our company promotes a client relationship based on technical expertise, flexibility and economic competitiveness in order to fully support our customer's production process, becoming a key partner for their business. Technological innovation and the strict respect of quality standards are essential to provide the best service to our customers. Such ambitious results can only be achieved thanks to the active participation of each member of our staff. Indeed, by combining our skills, we can provide high quality and compliant products, ensuring our personnel's health and safety at the same time.

A competitive manufacturing process and the safeguard of workers' well-being could be considered as two conflicting elements, but they can perfectly coexist if a quality management system is implemented, in order to ensure not only the product compliance but also regular and steady supplying as an essential factor for a business partnership.

From this starting point, we carried out the context analysis and the risk assessment, which resulted in the principles underpinning our quality and occupational health and safety management systems.

In Gioint Srl, we strongly rely on digital tools to develop technical and technological skills, implement quality, health and safety management systems, establish a steady communication with customers and monitor the working process. Since the establishment of the company, we adopted digital instruments to gather all the information, relevant to the organic business growth.

It is well established that flexible planning and punctual delivery are crucial to an excellent supply service, and these elements are core values of our business. Indeed,



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we pay close attention not simply to meeting the delivery time but, above all, in adapting the original plan according to the customer's individual requests and need.

As far as occupational health and safety are concerned, we aim at implementing the best working conditions and minimizing the risk of accidents, that would disrupt the supply continuity.

The Top Management recognizes occupational health and safety (below named as OHS) as one of the main priorities for the Business. Therefore, guidelines and procedures are established to safeguard the employees' psychological and physical integrity, with the goal of:

- Complying with the legal requirements and standards concerning OHS;
- Promoting the OHS policy throughout the organization, by increasing information, training and workers and Health & Safety Representatives' participation (HSR) for a responsible business conduct;
- Planning any work activity in order to reduce hazards and risks, preventing injuries. Investing in safety training programs for our personnel;
- Implementing the health and safety management system in the workplace (OHSMS), starting from the most urgent procedures;
- Following the operating instructions, firstly by creating a responsibility assignment matrix (RAM);
- Monitoring and evaluating the overall performance and effectiveness of OHS procedures already implemented. Thus, to understand if corrective measures should be undertaken;
- Implementing all procedures set out, conducting audits and management review;
- Constantly improving OHS policies and programs and the management system, through technological progress.

The Top Management guarantees to ensure quality and workers' health and safety, by conducting periodical audits and introducing corrective arrangements in order to work with the utmost accuracy and precision.

Remanzacco, 29/03/2023